

# Diversity, Equity, & Inclusion Committee Agenda

Friday, February 13<sup>th</sup>, 2026

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**Location:**

<https://clackamas.zoom.us/j/92489732462>

Meeting ID: 924 8973 2462

Phone Number: (669) 900-6833

**Recorder:** TBD

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## Agenda Items

### **1. Welcome & Acknowledgements**

10 minutes: 9:30-9:40 a.m.

Felicia – Information

- Chat: What’s a song, TV show, or book that instantly brings up a nostalgic memory?
- Land Acknowledgement – TBD
- Labor Acknowledgement – TBD
- Guidelines for interaction on calendar invite

### **2. Announcements**

5 minutes: 9:40-9:45 a.m.

Felicia – Information

- Upcoming Events: See “Upcoming Events” section below: Note that Black Excellence is coming up On Wednesday, February 25.

### **3. Sub-Committee Share Outs/Updates**

5 minutes: 9:45-9:50 a.m.

Csea – Discussion

- Communication & Webpage
- Events & Learning
- Policy Review & Reporting
- Student Engagement

### **4. Final Thoughts**

5 minutes: 9:50-9:55 a.m.

Csea, All – Discussion

- Other announcements for the whole group?

### **5. Foundation Workshop**

65 minutes: 9:55-11 a.m.

All – Foundation leads

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## Upcoming Meeting Dates

**Friday, March 13th:** 9:30-11 a.m.: See Zoom link above

**Friday, April 10th:** 9:30-11 a.m.: See Zoom link above

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## Upcoming Events

### **Year of the Fire Horse: Lunar New Year**

*Audience: Open to the Public*

Join them for an afternoon of food, games, and entertainment to celebrate Lunar New Year. Free admission and family friendly. For more information or to volunteer, contact

[Trieste.andrews@gmail.com](mailto:Trieste.andrews@gmail.com).

- Saturday, February 14, 2-5 p.m. White Rabbit Book Café (503 Main St., Oregon City). Dance performer at 2 p.m. by Portland Lee's Association.

### **Multicultural Center: Lunar New Year**

*Audience: Open to the Public*

More information coming soon. For questions, email [miranda.james@clackamas.edu](mailto:miranda.james@clackamas.edu).

- Tuesday, February 17, 12-1p.m., Harmony Resource Center (Harmony West)
- Tuesday, February 17, 12-1p.m., Wacheno Welcome Center Mall (Oregon City)

### **Multicultural Center: Book Group**

*Audience: Open to the Public*

More information coming. For questions, email [miranda.james@clackamas.edu](mailto:miranda.james@clackamas.edu).

- Thursday, February 19, 4-5:30 p.m., Multicultural Center (Wacheno Welcome Center 161)

### **Black Excellence Panel: Excellence is a State of Mind**

*Audience: Open to the Public*

The Cougar LEAP Office is still in the planning process for this event. More information coming soon. For questions email [diversity@clackamas.edu](mailto:diversity@clackamas.edu).

- Wednesday, February 25, 11:30 a.m. – 1 p.m., Harmony West 170/172

### **Snack & Learn: BIPOC Experiences & Resources: Advancing Belonging for Students & Employees**

*Audience: CCC Employees*

This panel-style Snack & Learn put on by the Events & Learning subcommittee is an opportunity to learn from your colleagues about BIPOC experiences and resources for students and employees. Feel like you already know about this topic? Share your knowledge or spread the word about the event. For questions, email [Julia.Nicholson@clackamas.edu](mailto:Julia.Nicholson@clackamas.edu) or [diversity@clackamas.edu](mailto:diversity@clackamas.edu).

- Wednesday, March 4, 10-11 a.m.: Roger Rook 110 (Oregon City Campus)

### **Multicultural Center: Book Group**

*Audience: Open to the Public*

More information coming. For questions, email [miranda.james@clackamas.edu](mailto:miranda.james@clackamas.edu).

- Thursday, March 19, 4-5:30 p.m., Multicultural Center (Wacheno Welcome Center 161)

### **Summer Connections Celebration**

*Audience: Open to the Public*

Come celebrate Juneteenth, Pride Month, and the rich diversity of Clackamas County. Enjoy food, entertainment, and visit the booths of various sponsors and partners throughout the evening.

- Saturday, May 30, 1-4 p.m.
- Wacheno Welcome Center (Oregon City Campus)

### **Cougar Pause Workshops (Ongoing)**

#### **Cougar Pause Drop-In Sessions\***

*Audience: CCC Employees*

If you're unsure how to use The Cougar Pause, our college's new strategic equity resource designed to support planning, decision-making, and conscious reflection, attend a drop-in session. We'll practice using it, answer your questions, and provide opportunities to workshop ideas. For questions, email [diversity@clackamas.edu](mailto:diversity@clackamas.edu).

- Wednesday, February 18, 11a.m.- 12p.m., Harmony West 120
- Monday, February 23, 12-1 p.m., virtual:  
<https://clackamas.zoom.us/j/7797368250?omn=96804236269>
- Wednesday, March 11, 3:30-4:30 p.m., virtual:  
<https://clackamas.zoom.us/j/7797368250?omn=97036866208>
- Thursday, March 12, 9-10 a.m., Wacheno Welcome Center Conference Room 225
- **\*NOTE:** We recommend attending this after you have attended an “Introduction to the Cougar Pause” workshop.

### **Introduction to the Cougar Pause Workshop\***

*Audience: CCC Employees*

Join us for an introduction to The Cougar Pause, our college’s new strategic equity resource designed to support planning, decision-making, and conscious reflection. This introductory session will just scratch the surface, giving you a chance to explore the purpose of the tool, engage with some of the materials on your own and with colleagues, and begin building the confidence in how it can support your everyday work. For questions, email [diversity@clackamas.edu](mailto:diversity@clackamas.edu).

- Thursday, March 5, 1:30p.m.-3p.m., Roger Rook 110 (sign-ups on NEOGov coming)
- **\*NOTE:** We recommend attending this before you attend a Cougar Pause drop-in session.